Board of Trustees

President

Darrel Hill

Vice President Jim Morgan

Treasurer

Herb Heilbrun

Secretary

Ed Collins

Trustees

Dan Hannon

Fred Hoffman

Richard Kruse

Dave Logan

Michael Lean

Tom Ruthman

Matt Scheffer

Mike Wessel

November 23, 2015

Dear Friends of Charlie's 3/4 House.

As you know Charlie's is a transitional home for newly sober alcoholics who essentially have no place to live. We try to offer an environment that provides our residents a chance for a new beginning, free of the destruction of the disease of alcoholism.

It is the time of year to again thank you for your previous assistance and to update you on the activities and successes your contributions have enabled us to achieve. Without your help none of this would have been achievable.

As many of you know Charlie's goals are as follows:

- 1. To provide safe, acceptable and affordable shelter for recovering alcoholic men.
- 2. To encourage and assist the resident to find gainful employment and to establish financial independence for himself and his family.
- 3. To provide an environment for individual recovery based upon the principles of Alcoholics Anonymous.

In essence, to provide recovering alcoholics the opportunity to completely turn their lives around and return to their families, allowing them to become productive/contributing members in their communities.

As a result of your generosity we have attained much better than average results:

- 1. Approximately 200 men pass through Charlie's each year- the success rate of men who either leave us sober or transition to other recovery facilities is approximately 50%.
- 2. Refurbishing two additional apartments in 2015, we have now completed over 50% of our apartments, each units first update in more than 50 years. We have seven units remaining to complete this long term program.
- 3. Our employment program continues to be beneficial to our residents 95 to 97% of our residents are gainfully employed
- 4. In late 2014, with outside contributions, we purchased a nearby apartment building with the intent of providing, senior recovering men, semi-independent living quarters. In 2015 we have successfully absorbed the additional financial and people responsibilities. We endeavor to continue finding ways to add to the number of our recovery facilities.
- 5. With these changes, today we can continuously house up to sixty residents in multi person apartments. For the tenth consecutive year, our occupancy rate continued to run at 95% plus throughout the year.
- 6. This fall, Charlie's Alumni Group was successful in raising \$2,200 through their fund raising activity Charlie Palooza. This is all a part of the process of giving back, to enhance the recovery of all concerned.

In recent years we have been party to forming a collaborative with four other transition homes to ensure our facilities and services continue to meet and/or exceed state and local regulations and best practices. We do this so we can provide the very best environment for the men living at Charlie's to begin their transition to a life without the alcoholic destruction that has occurred in their lives and that of their wives, children, parents, brothers, sisters, and employers.

None of this success would be possible without your help. We cannot express enough gratitude to each of you who have helped make these programs possible. We again ask for your continued support. We remain 100% privately funded, so please contribute generously to our efforts.

On behalf of all us at Charlie's 3/4 House, thank you and again, have a happy and healthy, holiday season.

With Heartfelt Gratitude,

The Board of Trustees, Charlie's 3/4 House. Inc.